

# Nexus Collections



- No.1 for Ethical Manufacturing



No.1 for conference bags

# The Journey

- Green Meeting Industry Council
- No.1 for environmentally responsible bags
- Developing worker relations
- No.1 Ethical manufacturing facility
- Supply Chain Social Responsibility



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# What constitutes ethical manufacturing?

- SA 8000, international labour standards
- Sedex, ethical working conditions



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# Contents of an Ethical Audit

- Management Vision
- Conditions of Employment
  - Labour standards
  - Worker relations
  - Accommodation
  - Hygiene
- Environment
- Health and safety



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# Management Vision



- We are passionate about leading ethical manufacturing within the conference industry. We believe the transparency we offer is unrivalled.



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# Conditions of Employment



- Labour standards
  - Child labour
  - Working hours
  - Wages
  - Collective bargaining



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# Conditions of Employment



- Worker relations
  - Away days
  - Party nights
  - Staff awards



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# Conditions of Employment



- Accommodation
  - Offices
  - Showroom



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# Conditions of Employment



- Accommodation
  - Staff restaurant



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# Conditions of Employment



- Accommodation
  - Garden area



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# Conditions of Employment



- Hygiene



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# Environment



- Solar powered hot water
- Eco friendly water air con system



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# Health and Safety



- Health and Safety
- Fire protection



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# What they say about us ....

- “Having spent more than 10 years living and working in China and having visited more than 200 factories I can honestly say Nexus Collections new production facility is amongst the best I’ve ever seen. The showroom, canteen and worker quarters are unsurpassed and the production facilities are immaculate. Well done Nexus, I hope other factories will follow your lead”

Dan Patient , Brand HK



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# Why are we concerned about Ethical Manufacturing?

- Social Responsibility
- Commercial benefits



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# How do standards really vary in China factories?



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# Conditions of Employment



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# Accommodation



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# Environment



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# Health and Safety



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# Summary

- Buyer behaviour influences social responsibility



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# Questions & Answers



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